

Program Schedule

THURSDAY, February 1, 2018

TIME	WORKSHOP SESSION
4:00 - 5:00 PM	Registration
5:00 - 6:00 PM	Welcome and Dinner
6:00 - 6:30 PM	Finding Your Niche <i>E. Dale Abel, MD, PhD</i> Learn to define your own scientific "niche" and identify the right research and post-doc opportunities.
6:30 - 7:30 PM	Developing Careers in Different Sectors: Academia, Government, Industry and Non-Profit <i>E. Dale Abel, MD, PhD, Cherié Butts, PhD, Irene Aninye, PhD, and Puneet Arora, MD</i> Learn from a panel of speakers about career options in academia, administration, industry and government.
7:30 – 8:00 PM	Finding Your Match! (Networking Activity)

FRIDAY, February 2, 2018

TIME	WORKSHOP SESSION	
7:30 - 8:00 AM	Registration and Breakfast	
8:00 - 10:00 AM	Self-Awareness Part I: The Key to Success in Life <i>Krista Kirk, SPHR, SHRM-SCP</i> Discover your personal DiSC style including motivations, strengths and stressors and how your style plays a role in teambuilding. Learn new strategies to building effective relationships.	
10:00 - 10:20 AM	Networking Break	
10:20 - 11:30 AM	Individual Career Development Plans: A Strategy for Success <i>Genevieve Neal-Perry, MD, PhD</i> Learn the importance of and tips on developing a strong individual development plan (IDP) based on your individual goals. IDPs provide a structured career development tool that can be used to help identify and monitor short and long-term goals.	
11:30 - 1:00 PM	Networking Lunch and Group Activity	
1:00 - 1:45 PM	Transitioning from PhD to Post-Doc <i>Lindsey Trevino, PhD</i> Gain tips to make the transition after graduation as smooth as possible.	Job Search: Strategies for Interviewing and Negotiating – Simon Rhodes, PhD Learn how to negotiate in interviews for items such as salary, benefits, lab space, equipment, staff, contract details, and teaching vs. research requirements. Discuss tips on how to deal with the two-body problem.
1:45 - 2:30 PM	CV Development and Interviewing: How to Ace the Interview <i>Mark Roberson, PhD</i> Learn how to build an effective resume/CV and ace an interview.	Optimizing the Transition from Fellowship to Faculty: Secrets from the Other Side <i>Arthur Gutierrez-Hartmann, MD</i> Gain tips to make the transition to a faculty position as smooth as possible.
2:30 – 2:45 PM	Networking Break	
2:45 - 3:45 PM	Small Group Discussion: Tips and Tools to Career Advancement Breakout groups on hot career topics from grant writing to job negotiation, and much more.	
3:45 – 4:20 PM	Networking and Collaborations <i>Joshua Joseph, MD and Puneet Arora, MD</i> Discover ways to reach your goals by making and building relationships with other researchers.	
4:20 - 5:00 PM	Mentoring Panel: What, Where, and When <i>E. Dale Abel, MD, PhD, Lindsey Trevino, PhD and Ayotunde Dokun, MD, PhD</i> Learn how to select a good mentor, be a good mentee, change mentors with minimal conflict and become a strong mentor to others.	
	Evening on Your Own	

Program Schedule

SATURDAY, February 3, 2018

TIME	WORKSHOP SESSION	
7:30 - 8:00 AM	Breakfast	
8:00 – 9:00 AM	Individual Career Development Presentations <i>Genevieve Neal-Perry, MD, PhD</i> Presentations of students/fellows on Individual Career Development plans	
9:00 – 10:30 AM	Self-Awareness Part II: The Key to Success in Life <i>Krista Kirk, SPHR, SHRM-SCP</i> Part two of the in-depth training using your personal DiSC style. Learn new strategies to building effective relationships.	
10:30 - 10:50 AM	Networking Break	
10:50 AM – 12:00 PM	Grantsmanship and the Grant Review Process <i>Stephen Hammes, MD, PhD</i> Learn key elements in crafting a strong proposal, review a sample proposal that was funded, and discuss strategies for revising and re-submitting non-funded proposals. Learn to establish independence from your PI and how to initiate discussion with your PI about what projects you can take with you.	
12:00 - 1:00 PM	Networking Lunch	
1:00 – 1:45 PM	Writing Science <i>Stephen Hammes, MD, PhD</i> Discuss the dos and don'ts of writing your research for publication.	Lab Management <i>Elaine Alarid, PhD</i> Discuss tips and pitfalls on setting up a lab, core facility access, release time from clinical/teaching duties, recruitment, and time management. This session will also cover tips on sharing information and protecting intellectual property.
1:45 - 2:30 PM	Presenting and Communicating Your Science <i>Sherrri-Ann Burnett-Bowie, MD, MPH</i> Gain practical tips on speaking with the media and communicating your work to the public.	
2:30 – 3:00 PM	Work/Life Balance: Keeping the Balls in the Air and the Fires Out <i>Lori Raetzman, PhD</i> Learn practical tips on how to juggle work and home-life responsibilities while making time for yourself.	
3:00 – 4:00 PM	Diversity in Science: Challenges and Opportunities <i>Sherrri-Ann Burnett-Bowie, MD, MPH</i> Gain advice on practices to maximize diversity and inclusion and to tackle issues such as implicit bias and stereotype threats.	
4:00 PM	Wrap Up and Evaluations	

KEY	Graduate Students
	Post-Doctoral and Clinical Fellows